

MULTI-SKILLED ENGINEER - DAYS & NIGHTS

REPORTING TO:
Engineering Team Leader

DEPARTMENT:
Engineering

LOCATION:
Melton Foods, Melton Mowbray

JOB PURPOSE

To safely deliver planned and reactive maintenance that maximises equipment reliability and supports efficient production. The Multi-Skilled Engineer works to the agreed maintenance plan, completes high-quality electrical and mechanical maintenance within competence, responds effectively to breakdowns, records accurate CMMS information and supports Engineering improvement activity across the assigned shift.

REPORTING STRUCTURE

MAINTENANCE MANAGER

ENGINEERING TEAM LEADER

MULTI-SKILLED ENGINEER

Applies to both day and night shift Engineers; responsibilities and standards are common across shifts.

KEY RESPONSIBILITIES

PLANNED MAINTENANCE

- Deliver the agreed maintenance plan by completing scheduled maintenance activities to the required standard and timescale, working through the Engineering Team Leader in line with the Planner's schedule.
- Complete PPM activity thoroughly and to standard, identifying emerging defects rather than treating PPM completion as a tick-box exercise.
- Provide accurate feedback on planned work, including defects found, work completed, parts used, follow-up requirements and reasons for any work that cannot be completed as scheduled.

BREAKDOWN & FAULT FINDING

- Carry out safe and effective electrical and mechanical fault finding, diagnosis and repair within individual competence, using structured methods and appropriate technical information.
- Respond to breakdowns in line with shift priorities, safety, food-safety risk, asset criticality and production impact, keeping the Engineering Team Leader informed of progress and escalation needs.
- Escalate repeat failures, deteriorating asset condition, temporary repairs, critical-spare concerns and unresolved technical risks so they can enter the appropriate planning or reliability process.

CMMS & DEFECT MANAGEMENT

- Record accurate and meaningful CMMS / Mainsaver information for all maintenance work, including fault details, labour, parts, asset location, corrective actions and closure comments.
- Ensure incomplete or deferred work is clearly communicated to the Engineering Team Leader and returned to the planning process with sufficient information for effective follow-up.
- Control temporary repairs appropriately, ensuring risks are understood, recorded and escalated and that permanent follow-up work is identified.

SAFETY & COMPLIANCE

- Follow site safe systems of work, permit requirements, isolation / LOTO standards, RAMS and Engineering safety procedures at all times.
- Maintain high standards of food safety, hygiene, contamination control, workmanship and Engineering housekeeping during and after maintenance activity.
- Support planned shutdowns, service visits, projects and contractor activity where directed, working within site controls and individual competence.

RELIABILITY & IMPROVEMENT

- Support first-line root-cause investigation and provide accurate technical observations and evidence to Team Leaders and the CI Engineer.
- Support reliability and continuous-improvement activity, including trials, modifications, defect elimination and implementation of improved maintenance standards.
- Support Operator Asset Care by working constructively with Production and helping identify appropriate checks, defects and early-warning signs.
- Promote ownership, first-time fix, proactive maintenance and continuous improvement in day-to-day Engineering work.

COMMUNICATION & TEAMWORK

- Work collaboratively across shifts through clear handovers, accurate information and professional communication about equipment condition and outstanding maintenance risks.
- Maintain and develop technical capability through coaching, training, OEM learning and sharing practical knowledge with colleagues.

KEY WORKING RELATIONSHIPS

- **Engineering Team Leader**
- **Maintenance Planner**
- **CI Engineer**
- **Engineering Colleagues**
- **Operations / Production**
- **Contractors / OEMs**

PERSON SPECIFICATION

AREA	ESSENTIAL	DESIRABLE
Qualifications	Time-served apprenticeship / NVQ Level 3 or equivalent in relevant Engineering discipline	18th Edition; IOSH; OEM / automation training
Experience	Manufacturing maintenance with strong practical fault-finding experience	Food / FMCG; high-speed automated equipment
Technical	Competent electrical and mechanical fault finding within role scope	PLC / automation, robotics or condition-monitoring exposure
Planned Maintenance	Complete PPMs thoroughly and work to an agreed maintenance schedule	Shutdown / major-service experience
CMMS	Accurate work-order feedback, labour, parts and fault-history recording	Mainsaver experience
Safety & Quality	Strong H&S, safe-system, food-safety, hygiene and workmanship standards	Permit / contractor coordination exposure

ROLE COMPETENCY MATRIX

COMPETENCY	REQUIRED LEVEL
Health, Safety & Food Safety	●●●●●
Planned Maintenance Delivery	●●●●●
Reactive Fault Finding	●●●●●
Electrical & Mechanical Maintenance	●●●●●
Engineering Standards & Workmanship	●●●●●
CMMS / Mainsaver Discipline	●●●●○
Communication & Shift Handover	●●●●○
RCA Support	●●●○○
Continuous Improvement Support	●●●○○
Operator Asset Care Support	●●●●○

THE SAMWORTH BROTHERS WAY OF WORKING

- **Values People** — Treat people with dignity and respect.
- **Collaborative Team Working** — Work together, share knowledge and support each other.
- **Initiative & Taking Ownership** — Take responsibility and deliver on commitments.
- **Resource Management** — Use people, time and cost effectively.
- **Self-Management** — Prioritise and manage time and resources effectively.
- **Customer Focus** — Put customers at the heart of decisions.
- **Flexibility & Adaptability** — Respond positively to changing priorities.
- **Drive for Excellence** — Raise standards and continuously improve.
- **Technical Expertise** — Apply and develop role-specific knowledge.